

Arnold View Primary School
PERSON SPECIFICATION (STRICTLY CONFIDENTIAL)

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
EXPERIENCE			
Teaching experience in Key stage 1	√		App
Experience in more than one school		√	App
EDUCATION AND TRAINING			
Qualified teacher status or equivalent	√		App
Evidence of participation in recent professional development	√		App
STRATEGIC DIRECTION AND DEVELOPMENT OF THE SCHOOL			
Experience and understanding of analysing performance data and target setting and using data to identify and track vulnerable groups.	√		App/Int
TEACHING AND LEARNING/CURRICULUM			
Ability to provide a stimulating, rigorous and challenging learning environment.	√		Int
A commitment to sound equal opportunities practice and inclusion	√		Int/SBT
Ability to plan a sequence of lessons for progression and mixed abilities	√		App
Experience of Talk for writing		√	
Knowledge and experience of teaching phonics	√		
Ability to manage behaviour effectively	√		Int/SBT
Have experience of giving pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback.	√		
ACCOUNTABILITY			
Ability to maintain records and manage information	√		App
Experience of reporting to parents		√	App
Experience of working as part of a team	√		App
Ability to liaise and work with parents, carers and other staff	√		App
Ability to relate effectively with and gain the respect of staff and children	√		SBT
PERSONAL QUALITIES			
Self motivated	√		Int/App
Reliable and hard working	√		Int/App
Enthusiastic and creative	√		Int
Demonstrates very good teaching ability	√		Int
Excellent organisational skills	√		Int/App
Positive attitude and a good sense of humour.	√		Int
Flexibility	√		Int//App
SCHOOL SPECIFIC QUALITIES			
Willing to lead and promote extra curricular club e.g. sport, ICT, art.	√		App
Willing to participate in school residential visits		√	

Committed to children's' personal and social development.	√		SBT/App
Track record of good teaching	√		Reference
Take responsibility for promoting and safeguarding the welfare of children and young people within the school.	√		Application
Willing to take a lead in a curriculum subject	√		
Key: Application Int: Interview Pres: Presentation SBT: School based task			